

Part 1: Current status

Section 3: Description of utility/municipality consultative process

See guidelines for help in filling out this table

3.1 Type of consultative structure			
Indicate the type of consultative structures involved in compiling this WSP (required information)			
Skills development committee		Trade union	
Training committee		Staff committee	
Local labour forum	Yes	No consultation	
Other (specify)			
3.2 Members of consultative structure			
Indicate the members of the consultative structure			
Name		Position	
Cllr J.P. Khoza		Mayor	
Cllr W.M. Msiya		Deputy Mayor	
Mr S. Mthembu		Chief Financial Officer	
Mr S Kheswa		Executive Director Technical	
Ms N Mnu kwa		Executive Director Corporate (Deputy Chairperson)	
Mr N Makhanya		SAMWU	
Mr T Mswazi		SAMWU	
Miss T Dlamini		SAMWU	
Mr T Maggazana		SAMWU	
Miss B Zulu		SAMWU (Chairperson)	
3.3 Members who sit on other consultative structures			
Indicate the number of people who sit on the WSP consultative structure AS WELL AS on the local labour forum and the EE committee			
The local labour forum	10	The employment equity committee	
3.4 Process to develop WSP			
Indicate the type of process (required information)			
Informal meetings	Yes	Formal meetings	Yes
Workshops	Yes	Other (specify)	
3.5 How often did consultative meetings take place?	Other	Specify if Other	Once
3.6 Form of communication with staff about training and development and the Workplace Skills Plan If the category is relevant to your enterprise choose YES from the drop down menu			
Through supervisors	Yes	Mass meetings	
Pay slips		Smaller meetings	
Word of mouth	Yes	Notice boards	
Newsletter		No communication	
Email		Other (specify)	
3.7 Registered trade unions			
Trade union name	% members of total workforce	Representative's name	
SAMWU	96	Mr T Mswazi	
		Miss T Dlamini	
		Mr T Maggazana	